



HR MANAGER - FULL TIME

We at **Rieckermann Malaysia** are on an exciting journey of growth and are looking for a motivated Human Resources Manager for our Product Line Engineering Operations to help us achieve our vision to become “your first choice industrial solution provider”. At Rieckermann, our employees are our most precious asset. We embrace the values Quality, Commitment and Trust, which our colleagues and customers can appreciate in their Rieckermann experience. We welcome ideas and innovative processes that can help us drive our organization further, and encourage learning and growth for your continuous professional development.

Rieckermann is a privately-owned group of companies providing international industrial solutions. We have more than 750 employees at 26 offices in 18 countries spanning Europe, Asia and the Middle East. We have been in business since 1892 and have established ourselves as a leading provider in our core markets and industries. Our service portfolio covers the entire value chain and scope of industrial plant development in 9 industry sectors: from single unit machines and equipment to complete production lines. We deliver high quality, tailor-made solutions in engineering operations, process technologies and technical services.

If you are an excellent Human Resources Manager and would like to grow with us, **please apply by sending your resume to Ms. Shannon at s.khaw@rieckermann.com**

Key duties

- Performance management
- Conducting manpower utilization & qualification analyses & advise management on staffing & development needs
- Implementing & executing the recruitment & onboarding process
- Employee relations
- Developing, adjusting & implementing HR policies & guidelines
- Securing compliance with labor laws & group company's HR policies & guidelines
- Handling administrative HR process

Key requirements

- Minimum 7 years of relevant work experience
- Minimum Bachelor's Degree in related field
- Excellent interpersonal, communication & presentation skills
- Goal-oriented, dynamic & high sense of responsibility
- Able to work well under pressure
- Able to work self-reliantly
- Team & disciplined working spirits
- Professional appearance & demeanor
- Proficiency in MS Office Applications
- Excellent written & verbal English skills
- Readiness to travel frequently locally & overseas

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Rieckermann (Malaysia) Sdn Bhd

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Disclaimer: Your information will be used solely for your job application. By sending your CV to us, you agree that your personal data shall be processed by us for the abovementioned purpose. In the event that you wish to remove your personal particulars from our system in the future, please email us via the abovementioned email address.